

Southern California Regional Rail Authority
Approved 7/13/2018 Effective 7/15/2018
Classification and Salary Plan

2% COLA Increase

Salary Grade	Classification Title		Minimum	Mid-point	Maximum
Grade 1	Train Dispatcher	Bi-Weekly	\$2,841.85	\$3,640.88	\$4,439.88
		Hourly	\$35.52	\$45.51	\$55.50
		Annual	\$73,888.00	\$94,663.00	\$115,437.00
Grade 2	Supervisor, Dispatching Operations	Bi-Weekly	\$3,284.12	\$4,207.85	\$5,131.54
		Hourly	\$41.05	\$52.60	\$64.14
		Annual	\$85,387.00	\$109,404.00	\$133,420.00
Grade A	None	Bi-Weekly	\$1,006.96	\$1,290.08	\$1,573.08
		Hourly	\$12.59	\$16.13	\$19.66
		Annual	\$26,181.00	\$33,542.00	\$40,900.00
Grade B	None	Bi-Weekly	\$1,130.96	\$1,449.42	\$1,767.85
		Hourly	\$14.14	\$18.12	\$22.10
		Annual	\$29,405.00	\$37,685.00	\$45,964.00
Grade C	None	Bi-Weekly	\$1,318.27	\$1,689.08	\$2,059.92
		Hourly	\$16.48	\$21.11	\$25.75
		Annual	\$34,275.00	\$43,916.00	\$53,558.00
Grade D	Administrative Assistant I	Bi-Weekly	\$1,482.42	\$1,899.81	\$2,317.08
		Hourly	\$18.53	\$23.75	\$28.96
		Annual	\$38,543.00	\$49,395.00	\$60,244.00
	Customer Relations Representative I				
	Finance Specialist I				
	Inventory Control Operator I				
	Maintenance Technician I				
	Accounting Assistant				
Grade E	Administrative Assistant II	Bi-Weekly	\$1,677.81	\$2,149.92	\$2,622.04
		Hourly	\$20.97	\$26.87	\$32.78
		Annual	\$43,623.00	\$55,898.00	\$68,173.00
	Customer Relations Representative II				
	Finance Specialist II				
	Maintenance Technician II				
	Inventory Control Operator II				
	Department Assistant				
	Maintenance Technician				
	Material Handler/Operator				

Red (44): Phase out current class

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		Bi-Weekly	\$1,902.04	\$2,437.04	\$2,972.08
		Hourly	\$23.78	\$30.46	\$37.15
Grade F	Executive Assistant I	Annual	\$49,453.00	\$63,363.00	\$77,274.00
	Senior Administrative Assistant				
	Senior Customer Relations Representative				
	Senior Finance Specialist				
	Senior Inventory Control Operator				
	Senior Maintenance Technician				
	Accounts Payable Specialist I				
	Executive Assistant				
	Lead, Customer Engagement Representative				
		Bi-Weekly	\$2,103.23	\$2,694.92	\$3,286.62
		Hourly	\$26.29	\$33.69	\$41.08
Grade G	Business Analyst I	Annual	\$54,684.00	\$70,068.00	\$85,452.00
	Civil Design Specialist				
	Contract Specialist				
	Executive Assistant II				
	Finance Analyst I				
	Human Resources Specialist				
	Management Analyst I				
	Public Affairs Specialist				
	Administrative Management Specialist				
	Communications Coordinator				
	Fleet Maintenance Coordinator				
		Bi-Weekly	\$2,333.77	\$2,989.92	\$3,646.15
		Hourly	\$29.17	\$37.37	\$45.58
Grade H	Accountant I	Annual	\$60,678.00	\$77,738.00	\$94,800.00
	Auditor I				
	Budget Analyst I				
	Coordinator, Communications				
	Coordinator, Facilities Maintenance				
	Coordinator, Fleet Maintenance				
	Coordinator, Grants Funding & Reporting				

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	Coordinator, Marketing				
	Coordinator, Operations Compliance				
	Coordinator, Right-Of-Way				
	Coordinator, Safety & Compliance				
	Senior Civil Design Specialist				
	Senior Executive Assistant				
Grade I	Accountant II	Bi-Weekly	\$2,609.35	\$3,343.38	\$4,077.42
		Hourly	\$32.62	\$41.79	\$50.97
		Annual	\$67,843.00	\$86,928.00	\$106,013.00
	Assistant Board Secretary				
	Budget Analyst II				
	Business Analyst II				
	Finance Analyst II				
	Human Resources Analyst I				
	Management Analyst II				
	Operations Compliance Officer I				
	Railroad Civil Engineer I				
	Railroad Systems Engineer I				
	Train Control Systems Engineer I				
	Business Analyst				
	Capital Budget Analyst				
	Financial Analyst II				
	Grants Funding and Reporting Administrator				
Grade J	Assistant to the CEO/Board Secretary	Bi-Weekly	\$2,837.23	\$3,635.31	\$4,433.35
		Hourly	\$35.47	\$45.44	\$55.42
		Annual	\$73,768.00	\$94,518.00	\$115,267.00
	Business Operations Administrator				
	Contract & Compliance Administrator				
	Facilities Maintenance Supervisor				
	Human Resources Analyst II				
	Mechanical Operations Officer I				
	Network Engineer I				
	Operations Compliance Officer II				

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		Minimum	Mid-point	Maximum	
	PTC Equipment Engineer I				
	Salesforce Developer				
	Senior Accountant				
	Senior Budget Analyst				
	Senior Business Analyst				
	Senior Finance Analyst				
	Senior Management Analyst				
	Supervisor, Customer Relations				
	Customer Experience Administrator				
	Program Management Analyst I				
		Bi-Weekly	\$3,061.88	\$3,923.35	\$4,784.77
		Hourly	\$38.27	\$49.04	\$59.81
Grade K	Auditor II	Annual	\$79,609.00	\$102,007.00	\$124,404.00
	Configuration Management Manager				
	Corporate Accounts Manager				
	Customer Relations Manager				
	Government Relations Manager				
	Information Technology Manager				
	IT Architect I				
	Manager (various) I				
	Marketing Manager I				
	Mechanical Operations Officer II				
	Network Engineer II				
	Operations Administrator				
	Planning Manager I				
	Project Engineer I				
	PTC Equipment Engineer II				
	Public Affairs Manager				
	Public Safety Manager				
	Railroad Civil Engineer II				
	Railroad Systems Engineer II				
	Security Manager				
	Senior Contract & Compliance Administrator				

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		Minimum	Mid-point	Maximum	
	Senior Human Resources Analyst				
	Senior Operations Compliance Officer				
	Social Media Manager				
	Supervisor, Communications Systems				
	Supervisor, Inventory Control				
	Supervisor, Maintenance Technician				
	Supervisor, Signal Systems				
	Supervisor, Track & Structures				
	Train Control Network Engineer				
	Train Control Systems Engineer II				
	Web Services Manager				
	Assistant Manager, Customer Engagement (LAUS)				
	Assistant Manager, Customer Engagement (MOC)				
	Business Administrator				
	District C & S Supervisor				
	District T & S Maintenance Supervisor				
	Manager, Research & Planning				
		Bi-Weekly	\$3,408.92	\$4,367.54	\$5,326.08
		Hourly	\$42.61	\$54.59	\$66.58
Grade L	Field Operations Manager	Annual	\$88,632.00	\$113,556.00	\$138,478.00
	IT Architect II				
	Manager (various) II				
	Marketing Manager II				
	Planning Manager II				
	Principal Contract & Compliance Administrator				
	Project Engineer II				
	Rolling Stock Engineering Manager I				
	Senior Auditor				
	Senior Engineer, Track & Structures				
	Senior Mechanical Operations Officer				
	Senior Network Engineer				
	Senior PTC Equipment Engineer				
	Senior Railroad Civil Engineer				

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	Senior Railroad Systems Engineer				
	Senior Train Control Systems Engineer				
	Operations Compliance Officer				
	Planning Manager (Various)				
	Program Management Analyst II				
	Project Engineer, Communication Systems				
	Public Safety & Environment Manager				
	Senior Public Project Specialist				
		Bi-Weekly	\$3,676.04	\$4,709.92	\$5,743.85
		Hourly	\$45.95	\$58.87	\$71.80
Grade M	Business Intelligence Manager	Annual	\$95,577.00	\$122,458.00	\$149,340.00
	Rolling Stock Engineering Manager II				
	Senior IT Architect				
	Senior Manager, Business Operations				
	Senior Manager, Communication Systems				
	Senior Manager, Compliance				
	Senior Manager, Contract & Compliance				
	Senior Manager, Customer Relations				
	Senior Manager, Facilities & Fleet Maintenance				
	Senior Manager, Fare Collections				
	Senior Manager, Finance				
	Senior Manager, Inventory Control				
	Senior Manager, Marketing & Digital Programs				
	Senior Manager, Talent Development				
	Senior Project Engineer				
	Senior Manager (Various)				
	IT Systems Manager				
	Manager, Special Projects				
	Program Manager				
		Bi-Weekly	\$3,994.85	\$5,118.38	\$6,241.96
		Hourly	\$49.94	\$63.98	\$78.02
Grade N	Principal Engineer	Annual	\$103,866.00	\$133,078.00	\$162,291.00
	Senior Manager, Audit				

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	Senior Manager, General Accounting				
	Senior Manager, Government & Regulatory Affairs				
	Senior Manager, Grants & Capital Development				
	Senior Manager, Human Resources				
	Senior Manager, Information Technology				
	Senior Manager, Project Management				
Grade O	Assistant Director, Contracts & Procurement	Bi-Weekly	\$4,311.69	\$5,524.50	\$6,737.31
		Hourly	\$53.90	\$69.06	\$84.22
		Annual	\$112,104.00	\$143,637.00	\$175,170.00
	Senior Manager, Dispatching				
	Senior Manager, Maintenance of Equipment				
	Senior Manager, Signal Systems				
	Senior Manager, System Safety				
	Senior Manager, Track & Structures				
	Senior Manager, Train Control Systems				
	Senior Manager, Train Control Systems Design				
	Senior Manager, Train Control On-Board Systems				
	Assistant Director, Grants				
	Assistant Director, Maintenance of Equipment				
	Assistant Director, Program Management Office				
	Assistant Director, PTC Technical Services				
	Assistant Director, Signal Systems				
	Assistant Director, System Safety				
	Assistant Director, T&S Rehabilitation				
Grade P	Director, Contracts, Procurement and Materials Management	Bi-Weekly	\$4,650.96	\$5,959.23	\$7,267.54
		Hourly	\$58.14	\$74.49	\$90.84
		Annual	\$120,925.00	\$154,940.00	\$188,956.00
	Director, Maintenance of Equipment				
	Director, Marketing & Customer Engagement				
	Director, Material Management				
	Director, Program Management				
	Director, Public Affairs				
	Director, Signals & Communications				

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	Director, System Safety & Security				
	Director, Train Control Systems				
	Director, Special Projects				
Grade Q	Controller	Bi-Weekly	\$4,999.96	\$6,406.04	\$7,812.15
		Hourly	\$62.50	\$80.08	\$97.65
		Annual	\$129,999.00	\$166,557.00	\$203,116.00
	Director, Dispatching Operations				
	Director, Engineering & Construction				
	Director, Planning & Development				
Grade R	Associate General Counsel	Bi-Weekly	\$5,390.35	\$6,908.92	\$8,427.46
		Hourly	\$67.38	\$86.36	\$105.34
		Annual	\$140,149.00	\$179,632.00	\$219,114.00
	Director, Human Resources				
	Senior Counsel, Risk Manager				
	Director, Information Technology				
	Senior Director, Information Technology				
Grade S	Deputy Chief Operating Officer	Bi-Weekly	\$6,207.19	\$7,950.23	\$9,693.23
		Hourly	\$77.59	\$99.38	\$121.17
		Annual	\$161,387.00	\$206,706.00	\$252,024.00
Grade T	Chief Financial Officer	Bi-Weekly	\$7,138.31	\$9,142.77	\$11,147.15
		Hourly	\$89.23	\$114.28	\$139.34
		Annual	\$185,596.00	\$237,712.00	\$289,826.00
	Chief of External Affairs				
Grade U	Chief Operating Officer	Bi-Weekly	\$8,209.08	\$10,514.15	\$12,819.23
		Hourly	\$102.61	\$131.43	\$160.24
		Annual	\$213,436.00	\$273,368.00	\$333,300.00
	Deputy Chief Executive Officer				
	General Counsel				
Grade V	Chief Executive Officer	Bi-Weekly	\$9,440.38	\$12,091.27	\$14,742.19
		Hourly	\$118.00	\$151.14	\$184.28
		Annual	\$245,450.00	\$314,373.00	\$383,297.00