

AMENDMENT NO. 2 TO CONTRACT NO. MS214-09**BETWEEN****SOUTHERN CALIFORNIA REGIONAL RAIL AUTHORITY****AND VEOLIA TRANSPORTATION MAINTENANCE AND INFRASTRUCTURE, INC.****FOR TRACK, STRUCTURES AND RIGHT-OF-WAY MAINTENANCE SERVICES**

This Contract Amendment, effective July 1, 2009 is entered into by and between the SOUTHERN CALIFORNIA REGIONAL RAIL AUTHORITY (hereinafter "Authority") and Veolia Transportation Maintenance and Infrastructure (hereinafter "Contractor").

RECITALS**WHEREAS:**

- I. Authority and Contractor entered into an agreement for track, structures and right-of-of way maintenance services on October 16, 2008.
- II. Effective July 28, 2009, the Authority amended the contract under Amendment No. 1 to revise Article 6, Payment and Invoicing, to increase contract authority in an amount not-to-exceed \$17,772,596 for work to be performed during July 1, 2009 through June 30, 2010 as funded in the FY 2009/10 Operating and Capital Budgets.
- III. The Authority hereby amends the contract under Amendment No. 2 to increase the FY 2009/10 contract funding authority by \$5,556,014 as approved at the December 11, 2009 Authority Board meeting.

NOW, THEREFORE, Authority and Contractor hereby:

1. Amend Article 6, Payment and Invoicing, Paragraph 6.1, to read as follows:

6. PAYMENT AND INVOICING**6.1 COMPENSATION**

6.1.1 Authority's maximum annual payment obligation under this Agreement shall be the amount stated in the annual Approved Budget based on the rates established in Contractor's pricing schedules for the FBLC and Direct Costs, using actual and fixed unit rates, as set forth in detail at Appendix S, attached hereto.

6.1.2. Contract authorization will be established by Authority as part of the Fiscal Year annual budget approval process. Contract authorization for work to be performed during July 1, 2009 through June 30, 2010 is \$23,328,610, and is funded in the FY 2009/10 Operating and Capital Budgets. Recollectable work is funded by third parties. Funding for succeeding Fiscal Years will be established in accordance with Article 5 of this Agreement.

III. As hereby amended, the Contract remains in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Contract Amendment to be executed as of the day first above written.

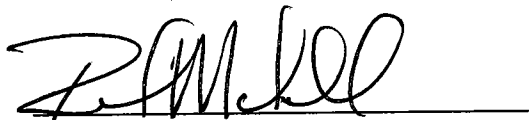
SOUTHERN CALIFORNIA
REGIONAL RAIL AUTHORITY

VEOLIA TRANSPORTATION
MAINTENANCE AND
INFRASTRUCTURE, INC.

By:


Eric Haley
Chief Executive Officer

By:



APPROVED AS TO FORM:

ROBERT E. KALUNIAN
Acting County Counsel


Deputy

summary

ms214 exempt and covered fbic labor rates years 1 through 6
(to correct calc error in original cost proposal)

ms214 - year 1 labor rates (jul08 - jun09) exempt positions

position title	fbic annual salary	fbic hourly (2,000 hrs = 1 yr)
maintenance contract manager	\$255,065	\$127.53
asst maintenance contract manager	\$218,627	\$109.31
material management supervisor	\$154,861	\$77.43
safety manager	\$163,970	\$81.99
training manager	\$209,517	\$104.76
railroad bridge supervisor	\$182,189	\$91.09
maintenance track supervisor	\$200,408	\$100.20
maintenance track supervisor	\$200,408	\$100.20
office engineer	\$236,846	\$118.42
project engineer	\$131,176	\$65.59
administrative office manager	\$100,789	\$50.39
administrative assistant	\$57,593	\$28.80
it programmer	\$200,408	\$100.20

ms214 - year 1 labor rates (jul08 - jun09) covered positions

position title	fbic hourly st	fbic hourly ot	fbic hourly dt
bridge inspector	\$58.60	\$79.21	\$101.20
bridge repair leader	\$51.36	\$66.25	\$83.90
bridge repairer/carpenter	\$44.85	\$58.73	\$74.00
equipment operator I	\$48.40	\$63.91	\$80.80
equipment operator II	\$48.40	\$63.91	\$80.80
track equipment repairer	\$51.36	\$66.25	\$83.90
track equipment repairer helper	\$48.40	\$63.91	\$80.80
track supervisor	\$58.60	\$79.21	\$101.20
track repair leader	\$51.36	\$66.25	\$83.90
track repairer	\$44.85	\$58.73	\$74.00
track welder	\$47.73	\$62.95	\$79.53
track welder helper	\$44.85	\$58.73	\$74.00
track flagger (eic)	\$51.36	\$66.25	\$83.90
material inventory control assistant	\$48.40	\$63.91	\$80.80

ms214 - year 2 labor rates (jul09 - jun10) exempt positions

position title	fb/c	fb/c hourly (2,000 hrs = 1 yr)
maintenance contract manager	\$265,747	\$132.87
asst maintenance contract manager	\$227,783	\$113.89
material management supervisor	\$161,346	\$80.67
safety manager	\$170,837	\$85.42
training manager	\$218,292	\$109.15
railroad bridge supervisor	\$189,819	\$94.91
maintenance track supervisor	\$208,801	\$104.40
maintenance track supervisor	\$208,801	\$104.40
office engineer	\$246,765	\$123.38
project engineer	\$136,670	\$68.33
administrative office manager	\$104,678	\$52.34
administrative assistant	\$59,816	\$29.91
it programmer	\$208,801	\$104.40

ms214 - year 2 labor rates (jul09 - jun10) covered positions

position title	fb/c hourly st	fb/c hourly ot	fb/c hourly dt
bridge inspector	\$60.58	\$81.85	\$104.52
bridge repair leader	\$53.11	\$68.48	\$86.70
bridge repairer/carpenter	\$46.40	\$60.72	\$76.46
equipment operator I	\$50.07	\$66.06	\$83.48
equipment operator II	\$50.07	\$66.06	\$83.48
track equipment repairer	\$53.11	\$68.48	\$86.70
track equipment repairer helper	\$50.07	\$66.06	\$83.48
track supervisor	\$60.58	\$81.85	\$104.52
track repair leader	\$53.11	\$68.48	\$86.70
track repairer	\$46.40	\$60.72	\$76.46
track welder	\$49.38	\$65.07	\$82.17
track welder helper	\$46.40	\$60.72	\$76.46
track flagger (eic)	\$53.11	\$68.48	\$86.70
material inventory control assistant	\$50.07	\$66.06	\$83.48

ms214 - year 3 labor rates (jul10 - jun11) exempt positions

position title	fbic	fbic hourly (2,000 hrs = 1 yr)
maintenance contract manager	\$277,408	\$138.70
asst maintenance contract manager	\$237,778	\$118.89
material management supervisor	\$168,426	\$84.21
safety manager	\$178,334	\$89.17
training manager	\$227,871	\$113.94
railroad bridge supervisor	\$198,149	\$99.07
maintenance track supervisor	\$217,963	\$108.98
maintenance track supervisor	\$217,963	\$108.98
office engineer	\$257,593	\$128.80
project engineer	\$142,667	\$71.33
administrative office manager	\$109,104	\$54.55
administrative assistant	\$62,345	\$31.17
it programmer	\$217,963	\$108.98

ms214 - year 3 labor rates (jul10 - jun11) covered positions

position title	fbic hourly st	fbic hourly ot	fbic hourly dt
bridge inspector	\$62.64	\$84.57	\$107.97
bridge repair leader	\$54.92	\$70.78	\$89.58
bridge repairer/carpenter	\$48.01	\$62.77	\$79.02
equipment operator i	\$51.79	\$68.29	\$86.25
equipment operator ii	\$51.79	\$68.29	\$86.25
track equipment repairer	\$54.92	\$70.78	\$89.58
track equipment repairer helper	\$51.79	\$68.29	\$86.25
track supervisor	\$62.64	\$84.57	\$107.97
track repair leader	\$54.92	\$70.78	\$89.58
track repairer	\$48.01	\$62.77	\$79.02
track welder	\$51.08	\$67.26	\$84.91
track welder helper	\$48.01	\$62.77	\$79.02
track flagger (eic)	\$54.92	\$70.78	\$89.58
material inventory control assistant	\$51.79	\$68.29	\$86.25

ms214 - year 4 labor rates (jul11 - jun12) exempt positions

position title	fb/c	fb/c hourly (2,000 hrs = 1 yr)
maintenance contract manager	\$289,136	\$144.57
asst maintenance contract manager	\$247,831	\$123.92
material management supervisor	\$175,547	\$87.77
safety manager	\$185,873	\$92.94
training manager	\$237,505	\$118.75
railroad bridge supervisor	\$206,526	\$103.26
maintenance track supervisor	\$227,179	\$113.59
maintenance track supervisor	\$227,179	\$113.59
office engineer	\$268,484	\$134.24
project engineer	\$148,699	\$74.35
administrative office manager	\$113,556	\$56.78
administrative assistant	\$64,889	\$32.44
it programmer	\$227,179	\$113.59

ms214 - year 4 labor rates (jul11 - jun12) covered positions

position title	fb/c hourly st	fb/c hourly ot	fb/c hourly dt
bridge inspector	\$64.91	\$87.53	\$111.68
bridge repair leader	\$56.96	\$73.31	\$92.70
bridge repairer/carpenter	\$49.82	\$65.05	\$81.82
equipment operator I	\$53.71	\$70.74	\$89.28
equipment operator II	\$53.71	\$70.74	\$89.28
track equipment repairer	\$56.96	\$73.31	\$92.70
track equipment repairer helper	\$53.71	\$70.74	\$89.28
track supervisor	\$64.91	\$87.53	\$111.68
track repair leader	\$56.96	\$73.31	\$92.70
track repairer	\$49.82	\$65.05	\$81.82
track welder	\$52.99	\$69.69	\$87.89
track welder helper	\$49.82	\$65.05	\$81.82
track flagger (eic)	\$56.96	\$73.31	\$92.70
material inventory control assistant	\$53.71	\$70.74	\$89.28

ms214 - year 5 labor rates (jul12 - jun13) exempt positions

position title	fbic	fbic hourly (2,000 hrs = 1 yr)
maintenance contract manager	\$301,659	\$150.83
asst maintenance contract manager	\$258,565	\$129.28
material management supervisor	\$183,150	\$91.57
safety manager	\$193,923	\$96.96
training manager	\$247,791	\$123.90
railroad bridge supervisor	\$215,470	\$107.74
maintenance track supervisor	\$237,018	\$118.51
maintenance track supervisor	\$237,018	\$118.51
office engineer	\$280,112	\$140.06
project engineer	\$155,139	\$77.57
administrative office manager	\$118,288	\$59.14
administrative assistant	\$67,593	\$33.80
it programmer	\$237,018	\$118.51

ms214 - year 5 labor rates (jul12 - jun13) covered positions

position title	fbic hourly st	fbic hourly ot	fbic hourly dt
bridge inspector	\$67.25	\$90.59	\$115.48
bridge repair leader	\$59.04	\$75.90	\$95.91
bridge repairer/carpenter	\$51.67	\$67.39	\$84.68
equipment operator I	\$55.69	\$73.26	\$92.38
equipment operator II	\$55.69	\$73.26	\$92.38
track equipment repairer	\$59.04	\$75.90	\$95.91
track equipment repairer helper	\$55.69	\$73.26	\$92.38
track supervisor	\$67.25	\$90.59	\$115.48
track repair leader	\$59.04	\$75.90	\$95.91
track repairer	\$51.67	\$67.39	\$84.68
track welder	\$54.95	\$72.16	\$90.95
track welder helper	\$51.67	\$67.39	\$84.68
track flagger (eic)	\$59.04	\$75.90	\$95.91
material inventory control assistant	\$55.69	\$73.26	\$92.38

ms214 - year 6 (jul13 - jun14) exempt positions

position title	fb/c	fb/c hourly (2,000 hrs = 1 yr)
maintenance contract manager	\$315,071	\$157.54
asst maintenance contract manager	\$270,061	\$135.03
material management supervisor	\$191,293	\$95.65
safety manager	\$202,546	\$101.27
training manager	\$258,808	\$129.40
railroad bridge supervisor	\$225,051	\$112.53
maintenance track supervisor	\$247,556	\$123.78
maintenance track supervisor	\$247,556	\$123.78
office engineer	\$292,566	\$146.28
project engineer	\$162,036	\$81.02
administrative office manager	\$123,396	\$61.70
administrative assistant	\$70,512	\$35.26
it programmer	\$247,556	\$123.78

ms214 - year 6 (jul13 - jun14) covered positions

position title	fb/c hourly st	fb/c hourly ot	fb/c hourly dt
bridge inspector	\$69.68	\$93.79	\$119.44
bridge repair leader	\$61.21	\$78.62	\$99.25
bridge repairer/carpenter	\$53.62	\$69.83	\$87.67
equipment operator I	\$57.77	\$75.88	\$95.49
equipment operator II	\$57.77	\$75.88	\$95.49
track equipment repairer	\$61.21	\$78.62	\$99.25
track equipment repairer helper	\$57.77	\$75.88	\$95.61
track supervisor	\$69.68	\$93.79	\$119.44
track repair leader	\$61.21	\$78.62	\$99.28
track repairer	\$53.62	\$69.83	\$87.67
track welder	\$57.00	\$74.75	\$94.13
track welder helper	\$53.62	\$69.83	\$87.67
track flagger (eic)	\$61.21	\$78.62	\$99.25
material inventory control assistant	\$57.77	\$75.88	\$95.61

detail
ms214 exempt and covered labor rates years 1 through 6
(to correct calc error in original cost proposal)

ms214 - track & structures maintenance - year 1 (jul08 - jun09) exempt positions

position title	fte	salary	fringe benefits @ 30.93%	salary plus fringe	markups = 39.15%:				total g&a, oh, profit	fbic
					g & a @ 11.90%	oh @ 9.97%	profit @ 17.28%			
exempt positions										
maintenance contract manager	1.0	\$140,000	\$43,302	\$183,302	\$21,813	\$18,275	\$31,675	\$71,763	\$255,065	
asst maintenance contract manager	1.0	\$120,000	\$37,116	\$157,116	\$18,697	\$15,664	\$27,150	\$61,511	\$218,627	
material management supervisor	1.0	\$85,000	\$26,291	\$111,291	\$13,244	\$11,096	\$19,231	\$43,570	\$154,861	
safety manager	1.0	\$90,000	\$27,837	\$117,837	\$14,023	\$11,748	\$20,362	\$46,133	\$163,970	
training manager	1.0	\$115,000	\$35,570	\$150,570	\$17,918	\$15,012	\$26,018	\$58,948	\$209,517	
railroad bridge supervisor	1.0	\$100,000	\$30,930	\$130,930	\$15,581	\$13,054	\$22,625	\$51,259	\$182,189	
maintenance track supervisor	1.0	\$110,000	\$34,023	\$144,023	\$17,139	\$14,359	\$24,887	\$56,385	\$200,408	
maintenance track supervisor	1.0	\$110,000	\$34,023	\$144,023	\$17,139	\$14,359	\$24,887	\$56,385	\$200,408	
office engineer	1.0	\$130,000	\$40,209	\$170,209	\$20,255	\$16,970	\$29,412	\$66,637	\$236,846	
project engineer	1.0	\$72,000	\$22,270	\$94,270	\$11,218	\$9,399	\$16,290	\$36,907	\$131,176	
project engineer	1.0	\$72,000	\$22,270	\$94,270	\$11,218	\$9,399	\$16,290	\$36,907	\$131,176	
administrative office manager	1.0	\$70,000	\$21,651	\$91,651	\$0	\$9,138	\$0	\$9,138	\$100,789	
administrative assistant	1.0	\$40,000	\$12,372	\$52,372	\$0	\$5,221	\$0	\$5,221	\$57,593	
it programmer	1.0	\$110,000	\$34,023	\$144,023	\$17,139	\$14,359	\$24,887	\$56,385	\$200,408	
total year 1 - exempt positions	14.0	\$1,364,000	\$421,885	\$1,785,885	\$195,382	\$178,053	\$283,714	\$657,148	\$2,443,033	

ms214 - track & structures maintenance - year 2 (jul09 - jun10) exempt positions

position title	fte	salary	fringe benefits @ 32.07%	salary plus fringe	markups = 39.54%:			total g&a, oh, profit	fb/c
					g & a @ 12.30%	oh @ 9.93%	profit @ 17.31%		
exempt positions									
maintenance contract manager	1.0	\$144,200	\$46,245	\$190,445	\$23,425	\$18,911	\$32,966	\$75,302	\$265,747
asst maintenance contract manager	1.0	\$123,600	\$39,639	\$163,239	\$20,078	\$16,210	\$28,257	\$64,545	\$227,783
material management supervisor	1.0	\$87,550	\$28,077	\$115,627	\$14,222	\$11,482	\$20,015	\$45,719	\$161,346
safety manager	1.0	\$92,700	\$29,729	\$122,429	\$15,059	\$12,157	\$21,192	\$48,408	\$170,837
training manager	1.0	\$118,450	\$37,987	\$156,437	\$19,242	\$15,534	\$27,079	\$61,855	\$218,292
railroad bridge supervisor	1.0	\$103,000	\$33,032	\$136,032	\$16,732	\$13,508	\$23,547	\$53,787	\$189,819
maintenance track supervisor	1.0	\$113,300	\$36,335	\$149,635	\$18,405	\$14,859	\$25,902	\$59,166	\$208,801
maintenance track supervisor	1.0	\$113,300	\$36,335	\$149,635	\$18,405	\$14,859	\$25,902	\$59,166	\$208,801
office engineer	1.0	\$133,900	\$42,942	\$176,842	\$21,752	\$17,560	\$30,611	\$69,923	\$246,765
project engineer	1.0	\$74,160	\$23,783	\$97,943	\$12,047	\$9,726	\$16,954	\$38,727	\$136,670
project engineer	1.0	\$74,160	\$23,783	\$97,943	\$12,047	\$9,726	\$16,954	\$38,727	\$136,670
administrative office manager	1.0	\$72,100	\$23,122	\$95,222	\$0	\$9,456	\$0	\$9,456	\$104,678
administrative assistant	1.0	\$41,200	\$13,213	\$54,413	\$0	\$5,403	\$0	\$5,403	\$59,816
it programmer	1.0	\$113,300	\$36,335	\$149,635	\$18,405	\$14,859	\$25,902	\$59,166	\$208,801
total year 2 - exempt positions	14.0	\$1,404,920	\$450,558	\$1,855,478	\$209,819	\$184,249	\$295,281	\$689,349	\$2,544,827

ms214 - track & structures maintenance - year 3 (jul10 - jun1) exempt positions

position title	fte	salary	fringe benefits @ 33.62%	salary plus fringe	markups = 39.78%:			total g&a, oh, profit	fblc
					g & a @ 12.49%	oh @ 9.95%	profit @ 17.34%		
exempt positions									
maintenance contract manager	1.0	\$148,526	\$49,934	\$198,460	\$24,788	\$19,747	\$34,413	\$78,948	\$277,408
asst maintenance contract manager	1.0	\$127,308	\$42,801	\$170,109	\$21,247	\$16,926	\$29,497	\$67,669	\$237,778
material management supervisor	1.0	\$90,177	\$30,317	\$120,494	\$15,050	\$11,989	\$20,894	\$47,932	\$168,426
safety manager	1.0	\$95,481	\$32,101	\$127,582	\$15,935	\$12,694	\$22,123	\$50,752	\$178,334
training manager	1.0	\$122,004	\$41,018	\$163,021	\$20,361	\$16,221	\$28,268	\$64,850	\$227,871
railroad bridge supervisor	1.0	\$106,090	\$35,667	\$141,757	\$17,706	\$14,105	\$24,581	\$56,391	\$198,149
maintenance track supervisor	1.0	\$116,699	\$39,234	\$155,933	\$19,476	\$15,515	\$27,039	\$62,030	\$217,963
maintenance track supervisor	1.0	\$116,699	\$39,234	\$155,933	\$19,476	\$15,515	\$27,039	\$62,030	\$217,963
office engineer	1.0	\$137,917	\$46,368	\$184,285	\$23,017	\$18,336	\$31,955	\$73,308	\$257,593
project engineer	1.0	\$76,385	\$25,681	\$102,065	\$12,748	\$10,156	\$17,698	\$40,602	\$142,667
project engineer	1.0	\$76,385	\$25,681	\$102,065	\$12,748	\$10,156	\$17,698	\$40,602	\$142,667
administrative office manager	1.0	\$74,263	\$24,967	\$99,230	\$0	\$9,873	\$0	\$9,873	\$109,104
administrative assistant	1.0	\$42,436	\$14,267	\$56,703	\$0	\$5,642	\$0	\$5,642	\$62,345
it programmer	1.0	\$116,699	\$39,234	\$155,933	\$19,476	\$15,515	\$27,039	\$62,030	\$217,963
total year 3 - exempt positions	14.0	\$1,447,068	\$486,504	\$1,933,572	\$222,027	\$192,390	\$308,243	\$722,660	\$2,656,232

ms214 - track & structures maintenance - year 4 (jul11 - jun12) exempt positions

position title	fte	salary	fringe benefits @ 35.01%	salary plus fringe	markups = 39.99%:			total g&a, oh, profit	fblc
					g & a @ 12.67%	oh @ 9.96%	profit @ 17.36%		
exempt positions									
maintenance contract manager	1.0	\$152,982	\$53,559	\$206,541	\$26,169	\$20,571	\$35,855	\$82,596	\$289,136
asst maintenance contract manager	1.0	\$131,127	\$45,908	\$177,035	\$22,430	\$17,633	\$30,733	\$70,796	\$247,831
material management supervisor	1.0	\$92,882	\$32,518	\$125,400	\$15,888	\$12,490	\$21,769	\$50,147	\$175,547
safety manager	1.0	\$98,345	\$34,431	\$132,776	\$16,823	\$13,225	\$23,050	\$53,097	\$185,873
training manager	1.0	\$125,664	\$43,995	\$169,658	\$21,496	\$16,898	\$29,453	\$67,846	\$237,505
railroad bridge supervisor	1.0	\$109,273	\$38,256	\$147,529	\$18,692	\$14,694	\$25,611	\$58,997	\$206,526
maintenance track supervisor	1.0	\$120,200	\$42,082	\$162,282	\$20,561	\$16,163	\$28,172	\$64,897	\$227,179
maintenance track supervisor	1.0	\$120,200	\$42,082	\$162,282	\$20,561	\$16,163	\$28,172	\$64,897	\$227,179
office engineer	1.0	\$142,055	\$49,733	\$191,788	\$24,300	\$19,102	\$33,294	\$76,696	\$268,484
project engineer	1.0	\$78,676	\$27,545	\$106,221	\$13,458	\$10,580	\$18,440	\$42,478	\$148,699
project engineer	1.0	\$78,676	\$27,545	\$106,221	\$13,458	\$10,580	\$18,440	\$42,478	\$148,699
administrative office manager	1.0	\$76,491	\$26,779	\$103,270	\$0	\$10,286	\$0	\$10,286	\$113,556
administrative assistant	1.0	\$43,709	\$15,303	\$59,012	\$0	\$5,878	\$0	\$5,878	\$64,889
it programmer	1.0	\$120,200	\$42,082	\$162,282	\$20,561	\$16,163	\$28,172	\$64,897	\$227,179
total year 4 - exempt positions	14.0	\$1,490,480	\$521,817	\$2,012,297	\$234,397	\$200,425	\$321,163	\$755,984	\$2,768,281

ms214 - track & structures maintenance - year 5 (jul12 - jun13) exempt positions

position title	fte	salary	fringe benefits @ 36.54%	salary plus fringe	markups = 40.21%:			total g&a, oh, profit	fb/c
					g & a @ 12.84%	oh @ 9.98%	profit @ 17.39%		
exempt positions									
maintenance contract manager	1.0	\$157,571	\$57,577	\$215,148	\$27,625	\$21,472	\$37,414	\$86,511	\$301,659
asst maintenance contract manager	1.0	\$135,061	\$49,351	\$184,412	\$23,679	\$18,404	\$32,069	\$74,152	\$258,565
material management supervisor	1.0	\$95,668	\$34,957	\$130,625	\$16,772	\$13,036	\$22,716	\$52,524	\$183,150
safety manager	1.0	\$101,296	\$37,013	\$138,309	\$17,759	\$13,803	\$24,052	\$55,614	\$193,923
training manager	1.0	\$129,434	\$47,295	\$176,729	\$22,692	\$17,638	\$30,733	\$71,063	\$247,791
railroad bridge supervisor	1.0	\$112,551	\$41,126	\$153,677	\$19,732	\$15,337	\$26,724	\$61,794	\$215,470
maintenance track supervisor	1.0	\$123,806	\$45,239	\$169,045	\$21,705	\$16,871	\$29,397	\$67,973	\$237,018
maintenance track supervisor	1.0	\$123,806	\$45,239	\$169,045	\$21,705	\$16,871	\$29,397	\$67,973	\$237,018
office engineer	1.0	\$146,316	\$53,464	\$199,780	\$25,652	\$19,938	\$34,742	\$80,332	\$280,112
project engineer	1.0	\$81,037	\$29,611	\$110,647	\$14,207	\$11,043	\$19,242	\$44,491	\$155,139
project engineer	1.0	\$81,037	\$29,611	\$110,647	\$14,207	\$11,043	\$19,242	\$44,491	\$155,139
administrative office manager	1.0	\$78,786	\$28,788	\$107,574	\$0	\$10,714	\$0	\$10,714	\$118,288
administrative assistant	1.0	\$45,020	\$16,450	\$61,471	\$0	\$6,122	\$0	\$6,122	\$67,593
it programmer	1.0	\$123,806	\$45,239	\$169,045	\$21,705	\$16,871	\$29,397	\$67,973	\$237,018
total year 5 - exempt positions	14.0	\$1,535,194	\$560,960	\$2,096,154	\$247,441	\$209,162	\$335,124	\$791,727	\$2,887,881

ms214 - track & structures maintenance - year 6 (jul13 - jun14) exempt positions

position title	fte	salary	fringe benefits @ 38.25%	salary plus fringe	markups = 40.42%:			total	fblc
					g & a @ 13.02%	oh @ 9.99%	profit @ 17.41%		
exempt positions									
maintenance contract manager	1.0	\$162,298	\$62,079	\$224,377	\$29,214	\$22,415	\$39,064	\$90,693	\$315,071
asst maintenance contract manager	1.0	\$139,113	\$53,211	\$192,324	\$25,041	\$19,213	\$33,484	\$77,737	\$270,061
material management supervisor	1.0	\$98,538	\$37,691	\$136,229	\$17,737	\$13,609	\$23,718	\$55,064	\$191,293
safety manager	1.0	\$104,335	\$39,908	\$144,243	\$18,780	\$14,410	\$25,113	\$58,303	\$202,546
training manager	1.0	\$133,317	\$50,994	\$184,310	\$23,997	\$18,413	\$32,088	\$74,498	\$258,808
railroad bridge supervisor	1.0	\$115,927	\$44,342	\$160,270	\$20,867	\$16,011	\$27,903	\$64,781	\$225,051
maintenance track supervisor	1.0	\$127,520	\$48,776	\$176,297	\$22,954	\$17,612	\$30,693	\$71,259	\$247,556
maintenance track supervisor	1.0	\$127,520	\$48,776	\$176,297	\$22,954	\$17,612	\$30,693	\$71,259	\$247,556
office engineer	1.0	\$150,706	\$57,645	\$208,351	\$27,127	\$20,814	\$36,274	\$84,215	\$292,566
project engineer	1.0	\$83,468	\$31,926	\$115,394	\$15,024	\$11,528	\$20,090	\$46,642	\$162,036
project engineer	1.0	\$83,468	\$31,926	\$115,394	\$15,024	\$11,528	\$20,090	\$46,642	\$162,036
administrative office manager	1.0	\$81,149	\$31,040	\$112,189	\$0	\$11,208	\$0	\$11,208	\$123,396
administrative assistant	1.0	\$46,371	\$17,737	\$64,108	\$0	\$6,404	\$0	\$6,404	\$70,512
it programmer	1.0	\$127,520	\$48,776	\$176,297	\$22,954	\$17,612	\$30,693	\$71,259	\$247,556
total year 6 - exempt positions	14.0	\$1,581,250	\$604,828	\$2,186,078	\$261,674	\$218,389	\$349,903	\$829,966	\$3,016,044