

# AMENDMENT NO. 16 TO CONTRACT NO. MS214-09 FOR TRACK, STRUCTURES AND RIGHT-OF-WAY MAINTENANCE SERVICES

This Contract Amendment, effective July 13, 2018, is entered into by the SOUTHERN CALIFORNIA REGIONAL RAIL AUTHORITY ("Authority") and Veolia Transportation Maintenance and Infrastructure, Inc. ("Contractor"). The Authority and the Contractor may collectively be referred to as the Parties.

### WHEREAS

The Authority and Contractor entered into an agreement for Track, Structures and Right-Of-Of Way Maintenance Services ("Contract") on October 16, 2008.

The Authority amended the Contract under Amendment No. 1 to increase contract authority in an amount not-to-exceed \$17,772,596 for work to be performed during July 1, 2009 through June 30, 2010 as funded in the FY 2009/10 Operating and Capital Budgets.

The Authority amended the Contract under Amendment No. 2 to increase contract authority for FY 2009/10 in an amount not-to-exceed \$5,556,014 as approved by the Board at the December 2009 meeting and revise Appendix S.

The Authority amended the Contract under Amendment No. 3 to increase the FY 2010/11 contract funding authority by \$18,423,149 as approved at the June 25, 2010 Authority Board meeting.

The Authority amended the Contract under Amendment No. 4 to reduce the number of weekly inspections without increase in contract authority.

The Authority amended the Contract under Amendment No. 5, to delete the Material Management scope of services and related positions and requirements of the Contract and to otherwise amend the Contract.

The Authority amended the Contract under Amendment No. 6 to increase the FY 2011/12 contract funding authority by \$18,151,992 as approved at the June 10, 2011 Authority Board meeting.

The Authority amended the Contract under Amendment No. 7 to increase annual contract authorization by \$4,300,000 for a not-to-exceed contract authorization of \$20,485,710 as approved at the April 12, 2013 Authority Board meeting for work to be performed during July 1, 2012 through June 30, 2013 as funded in the FY2012/13 Operating and Capital Budgets.

The Authority amended the Contract under Amendment No. 8 to revise Appendix S and to exercise the four-year option and extend the period of performance from January 1, 2015 to December 31, 2018, as approved at the February 14, 2014 Authority Board Meeting.

The Authority amended the Contract under Amendment No. 9 to revise Appendix S and revise due dates for services plans and annual budgets.

The Authority amended the Contract under Amendment No.10 to revise Appendix S and to establish the FY 2015/16 contract funding authority of \$20,016,952.08 as approved at the June 12, 2015 Authority Board meeting.

The Authority amended the Contract under Amendment No.11 to increase annual contract authorization by \$1,350,000 for a not-to-exceed contract authorization of \$21,366,952.08 as approved at the February 26, 2016 Authority Board meeting for work to be performed during July 1, 2015 through June 30, 2016 as funded in the FY2015/16 Operating and Capital Budgets.

The Authority amended Contract under Amendment No.12 to revise Appendix S and update the Contractor's key staff. The Authority also amended the Contract to establish the FY 2016/17 contract funding authority of \$18,202,129 as approved at the June 10, 2016 Authority Board meeting.

The Authority amended the Contract under Amendment No.13 to increase annual contract authorization by \$2,000,000 for a not-to-exceed contract authorization of \$20,202,129 as approved at the March 24, 2017 Authority Board meeting for work to be performed during July 2016 through June 30, 2017 as funded in the FY 2016/17 Operating Capital Budgets.

The Authority amended the Contract under Amendment No.14 to revise Appendix S and to update the Contractor's key staff. The Authority also amended the Contract to establish the FY 2017/18 contract funding authority of \$20,848,448 as approved at the June 9, 2017 Authority Board meeting.

The Authority amended the Contract under Amendment No. 15 to increase FY 2017/18 contract funding authority by \$250,000, for a total not-to-exceed amount of \$21,098,448.

The Authority now desires, under Amendment No. 16, to: revise Article 3.9; revise Articles 5.1 through 5.3; revise Article 6.1 to reflect a FY2018/19 contract authorization amount of not-to-exceed \$19,906,434, as approved at the June 8, 2018 Authority Board meeting, for work to be performed during the period of July 2018 through June 30, 2019; revise Article 7 to extend the contract term and incorporate a one-year option; revise Appendix Q; and to revise Appendix S.

THEREFORE, the Parties agree to amend the Contract as follows:

- I. Articles 3.9.1 through 3.9.6 are deleted in their entirety and replaced with the following:
  - 3.9.1. For the purpose of this Agreement, "Special Supplementary Maintenance" means work performed by the Contractor that is not Ordinary Maintenance nor Extraordinary Work but is work that requires close coordination with Authority's Train Operations and requires personnel with specialized training for a limited time. Such work does not include any activities for which a public works contract is required under federal or California regulations.

Special Supplementary Maintenance activities may include maintenance of existing track, grade crossings, bridges, and culverts by removal of some or all deteriorated, worn, or faulty components and replacing with new components similar to those removed or components complying with current Engineering Standards.

3.9.2. Special Supplementary Maintenance Work shall be performed pursuant to a CTO. Contractor and Authority shall enter into a CTO for each Special Supplementary Maintenance project before commencing work on that project.

Compensation for Special Supplementary Maintenance work shall be based on:

- a. The FBLC for the project that has been agreed upon between the Authority and Contractor for that project.
- b. Reimbursement for materials used and equipment rental required in order to perform the Work on that project; and
- c. Such other costs as may be agreed upon by Contractor and Authority for inclusion in the CTO.
- 3.9.3. The annual budget prepared each year in accordance with Section 5.2. shall include an estimate of Special Supplementary Maintenance to be provided during the Fiscal Year covered by that annual budget. However, because of the unusual and unpredictable nature of the Services required, the amount included in the annual budget shall not be a binding cap on Special Supplementary Maintenance to be performed during that Fiscal Year.
- 3.9.4. Contractor shall maintain a work force that has sufficient personnel available to provide a volume of Special Supplementary Maintenance that is equal to the dollar value that is specified in that years' Service Plan letter. Contractor shall ensure that its agreement to undertake any Special Supplementary Maintenance does not interfere in any way with its ability to fulfill its obligations to provide Ordinary Maintenance in accordance with all of the requirements of this Agreement.
- 3.9.5. Execution by Authority of a CTO and delivery of that CTO to Contractor shall constitute authorization by Authority to commence work on a Special Supplementary Maintenance project.
- 3.9.6. Contractor shall submit invoices for work on Special Supplementary Maintenance in accordance with Section 6.2.2.

## II. Article 5.1 is revised to read as follows:

During the term of this Agreement, Authority will prepare and submit to Contractor a Service Plan covering the next Fiscal Year. This Service Plan must include a detailed description of the Services Authority expects Contractor to provide during the next Fiscal Year. These Services will form the basis for the Approved Budget and the Service Plan.

# III. Article 5.2.1 is revised to delete the stricken language shown below:

During the term of this Agreement and no later than October 20 of each year, or twenty (20) days after delivery of the Service Plan by Authority, Contractor shall prepare and submit to Authority a proposed budget, in a format to be determined by Authority, for provision of Services described in the Service Plans for the next Fiscal Years. The proposed budget shall reflect actual operations and levels of Services being provided during the then-current Fiscal Year, except as modified for the coming Fiscal Years. The proposed budget shall:

- Be consistent with the Service Plans and requirements set forth at Appendix
- b. Be based upon the FBLC rates proposed for years one through six, and appropriately inflated rates for subsequent years seven through ten
- c. Be based upon mutually agreed-upon quantities of material purchases and subcontracted services
- d. List all positions whose time will be chargeable during the coming Fiscal Years
- e. Include a mutually developed list of expenditures relating to rental of Contractor-owned vehicles and equipment projected for the Fiscal Years
- f. Specify the assumptions used in developing the proposed budgets
- g. Include Contractor's safety plan and associated costs
- h. Include the annual training plan and associated costs
- i. Include the annual plan for maintenance and support of both Authority and Contractor-owned equipment and vehicles
- j. Include the annual herbicide application program
- k. Include the annual rail flaw/defect detection and track geometry measurement programs
- 1. Include a billing schedule for the applicable Fiscal Years

# IV. Article 5.3, Authority Review of Proposed Budget, is revised to read as follows:

The Authority will present to Contractor its comments on the proposed budgets, the Service Plans, and all other proposals Contractor has provided, which will specify the items, if any, to which the Authority objects, and the basis for each objection. The Authority and Contractor will promptly enter into negotiations to resolve any objectionable items.

V. Article 6.1.2 is revised to read as follows:

Contract authorization will be established by the Authority as part of the Fiscal Year annual budget approval process. Contract authorization for work to be performed during July 1, 2018 through June 30, 2019 is \$19,906,434 and is funded in the FY 2018/19 Operating and Capital Budgets; Recollectable work is funded by third parties. Funding for succeeding Fiscal Years will be established in accordance with Article 5 of this Agreement.

VI. Article 7, Term of Agreement, is revised to read as follows:

The term of this Agreement shall be from January 1, 2009 to June 30, 2020, or unless earlier terminated pursuant to the provisions of this agreement. This term may be extended by one year, through June 30, 2021, at the Authority's sole discretion.

- VII. Appendix Q is deleted and replaced with the revised Appendix Q, which is attached as Attachment 1.
- VIII. Appendix S is revised to the add the Year 11 rate sheet, which is attached as Attachment 2.
- IX. As amended, the Contract remains in full force and effect.

VEOLIA TRANSPORTATION MAINTENANCE AND INFRASTRUCTURE, INC. SOUTHERN CALIFORNIA REGIONAL RAIL AUTHORITY

By:

Name Jim W. Clouse

Title Contract Manager

By:

Arthur T. Leahy Rown C

Chief Executive Officer Interior Co-CED

# APPROVED AS TO FORM:

Don O. Del Rio General Counsel

# ATTACHMENTS:

- Attachment 1: Appendix Q Schedule of Reporting Requirements
- Attachment 2: Appendix S Year 11 Rate Sheet

# ATTACHMENT 1 Appendix Q – Schedule of Reporting Requirements

# **APPENDIX Q**

**CONTRACT NO. MS214-09** 

TRACK, STRUCTURES AND RIGHT-OF-WAY MAINTENANCE SERVICES
SCHEDULE OF REPORTING REQUIREMENTS

## APPENDIX Q

# **SCHEDULE OF REPORTING REQUIREMENTS**

Contractor shall be required to provide the following reports electronically together with a hard copy, as follows:

Note: If the need arises SCRRA may request any report at any time.

REPORT	FREQUENCY
FRA Track Inspection and FRA Monthly Turnout Inspection, prepared at time of inspection	Monthly with Quality Control Plan submittal
Rail Ultrasonic Flaw Inspection	As completed (up to 4 times per year)
Geometry Inspection	As completed (up to 4 times per year)
Structures Inspection	Update RAMS Database as inspections are completed
Extraordinary Inspections (Track and Structures), prepared at time of inspection	Monthly with Quality Control Plan submittal
Personal Injuries	Immediate verbal report to DOC and within 24 hours a written report to Contract Manager
Vehicle Accident	Immediate verbal report to DOC and within 24 hours a written report to Contract Manager
Rules Violation	Immediate verbal report to DOC and within 24 hours a written report to Contract Manager
Training Completed – Test Results	Monthly with Quality Control Plan submittal
Key Staff changes	As needed when changes are proposed
Fuel log by Equipment number and Quantity	Monthly with Quality Control Plan submittal
Vehicle Inspections	Monthly with Quality Control Plan submittal
Contract Task Order Progress	Monthly, to be included with invoice
Certified Payroll	Monthly, to be included with invoice
Budget Compliance	Monthly, to be included with invoice
Adjustments to CWR, prepared at time of work	Monthly with Quality Control Plan submittal
2 Week look ahead schedule of all work	Weekly, the Friday previous
Surfacing Production report, prepared at completion of shift	Monthly with Quality Control Plan submittal
Thermite weld, prepared at time of work	Monthly with Quality Control Plan submittal
Frog welding/repair, prepared at time of work	Monthly with Quality Control Plan submittal
CWR joint inspection per CWR Plan	Monthly with Quality Control Plan submittal
System joint switch inspection report	Monthly with Quality Control Plan submittal
Broken rail report, prepared at time of repair	Within 24 hours and Monthly with Quality Control Plan submittal

# ATTACHMENT 2 Appendix S - Year 11 Rate Sheet

# VEOLIA MS 214-09 CALCULATION FOR YEAR 11 RATES

CPI index for Los Angeles-Riverside Orange county for the month of Jan 2018

VTMI proposed Fringe, G&A, Overhead and Profit for year 10 from Summary page of Appedix S.

There are no Frings, G&A, Overhead and Profit for year 11; VTMI use index Factor for year 10 to Calculate the rates for year 11.

	PRICE YEAR 2018
	Index Factor Year 9 to Year 10
Fringe	48.86%
G&A	13.62%
Ю	10.09%
Profit	17.16%

Direct Labor Rates from year 10 for Non exempt and Exempt employee.

	Year 10	Year 10	Year 10
	Direct (abor rates(RE)	Direct labor rates(OT)	Direct labor rates(DT)
Railroad Bridge Inspector	\$38.11	\$56,04	\$73,96
Railroad Bridge Repair Leader	\$32.19	\$45.32	\$59.66
Railroad Bridge Repairer / Carpenter	\$26.81	\$39.21	\$51.63
RR Equipment Operator I	\$29.73	\$43.46	\$57.20
RR Equipment Operator II	\$29.73	\$43.46	\$57.20
RR Track Equipment Repairer	\$32.19	\$45.32	\$59.66
RR Track Equipment Repairer Helper	\$29.73	\$43,46	\$57.20
Railroad Track Supervisor	\$38,11	\$56.04	\$73.96
Railroad Track Repair Leader	\$32.19	\$45.32	\$59.66
Railroad Track Repairer	\$26.81	\$39.21	\$51.63
Railroad Track Welder	\$29.18	\$42.68	\$56.16
Railroad Track Welder-Helper	\$26.81	\$39.21	\$51.63
Railroad EIC (Track Flagger)	\$32.19	\$45.32	\$59.66
Material Inventory Control Assistant	\$29.73	\$43.46	\$57.20

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	Direct labor rates
Maintenance Contract Manager	\$86.27
Asst. Maintenance Contract Mngr.	\$73.94
Material Management Supervisor	\$52.38
Safety Manager	\$55,46
Training Manager for Contractor	\$70.86
Railroad Bridge Supervisor	\$61.63
Maintenance track supervisor	\$67.79
Office Engineer	\$80.11
Project Engineer	\$44,37
Administrative Office Manager	\$43,14
Administrative Assistant	\$24.65
IT programmer	\$67.79
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Rates Calculation for year 11
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Labor Rates Calculation for year 11						. 00		-	
	Year 10	CPI	year 11	Fringe	Direct labor	G&A	НО	Profit	FBLC
	Direct labor rates(RE)	3.70%	Direct labor rates(RE)	48.86%	plus Fringe	13.62%	10.09%	17.16%	RE Rates
Railroad Bridge Inspector	\$38.11	\$1.41	\$39.52	\$19.31	\$58.83	\$8.01	\$5.94	\$10.10	\$82.87
Railroad Bridge Repair Leader	\$32.19	\$1.19	\$33.38	\$16.31	\$49.69	\$6.77	\$5.02	\$8.53	\$70.00
Railroad Bridge Repairer / Carpenter	\$26.81	\$0.99	\$27.80	\$13.58	\$41.39	\$5.64	\$4.18	\$7.10	\$58.30
RR Fourinment Operator I	\$29.73	\$1.10	\$30.83	\$15.06	\$45.89	\$6.25	\$4.63	\$7.88	\$64.65
RR Equipment Operator II	\$29.73	\$1.10	\$30.83	\$15.06	\$45.89	\$6.25	\$4.63	\$7.88	\$64.65
RR Track Equipment Repairer	\$32.19	\$1.19	\$33.38	\$16.31	\$49.69	\$6.77	\$5.02	\$8.53	\$70.00
RR Track Equipment Repairer Helper	\$29,73	\$1.10	\$30.83	\$15.06	\$45.89	\$6.25	\$4.63	\$7.88	\$64.65
Railroad Track Supervisor	\$38.11	\$1.41	\$39.52	\$19.31	\$58.83	\$8.01	\$5.94	\$10.10	\$82.87
Railroad Track Repair Leader	\$32.19	\$1.19	\$33.38	\$16.31	\$49.69	\$6.77	\$5.02	\$8.53	\$70.00
Railroad Track Repairer	\$26.81	\$0.99	\$27.80	\$13.58	\$41.39	\$5.64	\$4.18	\$7.10	\$58.30
Railroad Track Welder	\$29.18	\$1.08	\$30.26	\$14.78	\$45.04	\$6.13	\$4.55	\$7.73	\$63.45
Railroad Track Welder-Helper	\$26,81	\$0.99	\$27.80	\$13.58	\$41.39	\$5.64	\$4.18	\$7.10	\$58.30
Railroad EIC (Track Flagger)	\$32.19	\$1.19	\$33.38	\$16.31	\$49.69	\$6.77	\$5.02	\$8.53	\$70.00
Material Inventory Control Assistant	\$29.73	\$1.10	\$30.83	\$15.06	\$45.89	\$6.25	\$4.63	\$7.88	\$64.65
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	Year 10	CPI	year 11	Fringe	Direct labor	G&A	I O	Profit	FBLC
	Direct labor rates(OT)	3.70%	Direct labor rates(OT)	48.86%	plus Fringe	13.62%	10.09%	17.16%	OT Rates
Railroad Bridge Inspector	\$56.04	\$2.07	\$58.11	\$28.39	\$86,51	\$11.78	\$8.73	\$14.85	\$121.86
Railroad Bridge Repair Leader	\$45.32	\$1.68	\$47.00	\$22.96	\$69.96	\$9.53	\$7.06	\$12.01	\$98.55
Railroad Bridge Repairer / Carpenter	\$39.21	\$1.45	\$40.56	\$19.87	\$60.53	\$8.24	\$6.11	\$10.39	\$85.27
RR Fauinment Operator I	\$43.46	\$1.61	\$45.07	\$22.02	\$67.09	\$9.13	\$6.77	\$11.51	\$94.51
RR Equipment Operator II	\$43.46	\$1.61	\$45.07	\$22.02	\$67.09	\$9.13	\$6.77	\$11.51	\$94.51
RR Track Equipment Repairer	\$45.32	\$1.68	\$47.00	\$22.96	\$69.96	\$9.53	\$7.06	\$12.01	\$98.55
RR Track Equipment Repairer Helper	\$43.46	\$1.61	\$45.07	\$22.02	\$67.09	\$9.13	\$6.77	\$11.51	\$94.51
Railroad Track Supervisor	\$56.04	\$2.07	\$58.11	\$28.39	\$86.51	\$11.78	\$8.73	\$14.85	\$121.86
Railroad Track Repair Leader	\$45.32	\$1.68	\$47.00	\$22.96	\$69.96	\$9.53	\$7.06	\$12.01	\$98.55
Railroad Track Repairer	\$39.21	\$1.45	\$40.66	\$19.87	\$60.53	\$8.24	\$6.11	\$10.39	\$85.27
Railroad Track Welder	\$42.68	\$1.58	\$44.26	\$21.63	\$65.88	\$8.97	\$6.65	\$11.31	\$92.81
Railroad Track Welder-Helper	\$39.21	\$1.45	\$40.66	\$19.87	\$60.53	\$8.24	\$6.11	\$10.39	\$85.27
Railroad EIC (Track Flagger)	\$45.32	\$1.68	\$47.00	\$22.96	\$69.96	\$9.53	\$7.06	\$12.01	\$98.55
Material Inventory Control Assistant	\$43.46	\$1.61	\$45.07	\$22.02	\$67.09	\$9.13	\$6.77	\$11.51	\$94.51
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	Year 10	CPI	year 11	Fringe	Direct labor	G&A	НО	Profit	FBLC
	Direct labor rates(DT)	3.70%	Direct labor rates(DT)	48.86%	plus Fringe	13.62%	10.09%	17.16%	DT Rates
Railroad Bridge Inspector	\$73.96	\$2.74	\$76.70	\$37.47	\$114.17	\$15.55	\$11.52	\$19.59	\$160.83
Railroad Bridge Repair Leader	\$59.66	\$2.21	\$61.87	\$30.23	\$92.10	\$12.54	\$9.29	\$15.81	\$129.74
Railroad Bridge Repairer / Carpenter	\$51.63	\$1.91	\$53.54	\$26.16	\$79.70	\$10.85	\$8.04	\$13.68	\$112.27
RR Equipment Operator I	\$57.20	\$2.12	\$59.32	\$28.98	\$88.30	\$12.02	\$8.91	\$15.15	\$124.39
RR Equipment Operator II	\$57.20	\$2.12	\$59.32	\$28.98	\$88.30	\$12.02	\$8.91	\$15.15	\$124.39
RR Track Equipment Repairer	\$59.66	\$2.21	\$61.87	\$30.23	\$92.10	\$12.54	\$9.29	\$15.81	\$129.74
RR Track Equipment Repairer Helper	\$57.20	\$2.12	\$59.32	\$28.98	\$88.30	\$12.02	\$8.91	\$15.15	\$124.39
Railroad Track Supervisor	\$73.96	\$2.74	\$76.70	\$37.47	\$114.17	\$15.55	\$11.52	\$19.59	\$160.83
Railroad Track Repair Leader	\$59.66	\$2.21	\$61.87	\$30.23	\$92.10	\$12.54	\$9.29	\$15.81	\$129.74
Railroad Track Repairer	\$51.63	\$1.91	\$53.54	\$26.16	\$79.70	\$10.85	\$8.04	\$13.68	\$112.27
Railroad Track Welder	\$56.16	\$2.08	\$58.24	\$28.46	\$86.69	\$11.80	\$8.75	\$14.88	\$122.13
Railroad Track Welder-Helper	\$51.63	\$1.91	\$53.54	\$26.16	\$79.70	\$10.85	\$8.04	\$13.68	\$112.27
Railroad EIC (Track Flagger)	\$59.66	\$2.21	\$61.87	\$30.23	\$92.10	\$12.54	\$9.29	\$15.81	\$129.74
Material Inventory Control Assistant	\$57.20	\$2.12	\$59.32	\$28.98	\$88.30	\$12.02	\$8.91	\$15.15	\$124.39
	Year 10	CPI	year 11	Fringe	Direct labor	G&A	НО	Profit	FBLC
	Direct labor rates(RE)	3.70%	Direct labor rates(RE)	48.86%	plus Fringe	13.62%	10.09%	17.16%	RE Rates
Maintenance Contract Manager	\$86.27	\$3.19	\$89.46	\$43.71	\$133.17	\$18.13	\$13.44	\$22.86	\$187.60
Asst. Maintenance Contract Mngr.	\$73.94	\$2.74	\$76.68	\$37.46	\$114.14	\$15.54	\$11.52	\$19.59	\$160.79
Material Management Supervisor	\$52.38	\$1.94	\$54.32	\$26.54	\$80.86	\$11.01	\$8.16	\$13.88	\$113.91
Safety Manager	\$55.46	\$2.05	\$57.51	\$28.10	\$85.61	\$11.66	\$8.64	\$14.69	\$120.60
Training Manager for Contractor	\$70.86	\$2.62	\$73.48	\$35.90	\$109.39	\$14.89	\$11.04	\$18.77	\$154.09
Rallroad Bridge Supervisor	\$61.63	\$2.28	\$63.91	\$31.23	\$95.14	\$12.95	\$9.60	\$16.33	\$134.02
Maintenance track supervisor	\$67.79	\$2.51	\$70.30	\$34.35	\$104.65	\$14.25	\$10.56	\$17.96	\$147.42
Office Engineer	\$80.11	\$2.96	\$83.07	\$40.59	\$123.66	\$16.84	\$12.48	\$21.22	\$174.21
Project Engineer	\$44.37	\$1.64	\$46.01	\$22.48	\$68.49	\$9.33	\$6.91	\$11.75	\$96.49
Administrative Office Manager	\$43.14	\$1.60	\$44.74	\$21.86	\$66.59		\$6.72		\$73.32
Administrative Assistant	\$24.65	\$0.91	\$25.56	\$12.49	\$38.05		\$3.84		\$41.89
IT programmer	\$67.79	\$2.51	\$70.30	\$34.35	\$104.65	\$14.25	\$10.56	\$17.96	\$147.42

# 4 EXEMPT LABOR RATES for Year11

from Jan 1,2019 to Dec 31, 2019

	Hourly Rates
Maintenance Contract Manager	\$187.60
Asst. Maintenance Contract Mngr.	\$160.79
Material Management Supervisor	\$113.91
Safety Manager	\$120.60
Training Manager for Contractor	\$154,09
Railroad Bridge Supervisor	\$134.02
Maintenance track supervisor	\$147.42
Office Engineer	\$174.21
Project Engineer	\$96.49
Administrative Office Manager	\$73.32
Administrative Assistant	\$41.89
IT programmer	\$147.42

5 NON EXEMPT LABOR RATES for Year 11

from Jan 1,2019 to Dec 31, 2019

	RE rates	OT Rates	DT rates
Railroad Bridge Inspector	\$82.87	\$121.86	\$160.83
Railroad Bridge Repair Leader	\$70.00	\$98.55	\$129.74
Railroad Bridge Repairer / Carpenter	\$58.30	\$85.27	\$112.27
Do Carrier Operator	\$64.65	\$94.51	\$124.39
RR Equipment Operator II	\$64.65	\$94.51	\$124.39
R Track Equipment Rebairer	\$70.00	\$98.55	\$129.74
RR Track Equipment Repairer Helper	\$64.65	\$94.51	\$124.39
Railrad Track Subervisor	\$82.87	\$121.86	\$160.83
Railroad Track Repair Leader	\$70.00	\$98.55	\$129.74
Railroad Track Repairer	\$58.30	\$85.27	\$112.27
Railroad Track Welder	\$63.45	\$92.81	\$122.13
Regired Track Welder-Helber	\$58.30	\$85.27	\$112.27
Regional FIO (Track Flagger)	\$70.00	\$98.55	\$129.74
Material Inventory Control Assistant	\$64.65	\$94.51	\$124.39

Notes:

- The hourly rate is set at 15% of the Daily rate.
   The Daily rate is set at 25% of the weekly rate.
   The weekly rate is set at 28% of the Monthly rate.
- 4. The Authority will allow the Contractor up to 90 days to provide the requested Equipment.
- 5. The equipment quoted rates shall be based on a usage of 12 Months.
  The rate for equipment used for less than 12 Months is subject to adjustment by agreement.
  6. All equipment shall initially be less than 2 years old unless otherwise agreed to by Authority.
  7. Service will include all normal lubricants and parts required to maintain equipment operational condition.
  8. Equipment maintenance cost shall be based on Blue Book methodology where applicable.

Equipment Line No.	EQUIPMENT DESCRIPTION					
		Hour Rate Note 1	Day Rate note 2	Week Rate Note 3	Month Rate	Hour Service Rate
	WET Light Duty Trucks With Service & Fuel Included					
1	Chevy Tahoe or equivalent	\$29.36	\$195.76	\$783.02	\$2,796.50	
2	Chevy Trailblazer or equivalent	\$23.57	\$157.11	\$628.45	\$2,244.47	
3	Ford F-150 pickup truck (1/2 ton) or equivalent	\$27.78	\$185.23	\$740.90	\$2,646.08	
4	Chevy Ext. Cab 4 WD or equivalent	\$28.57	\$190.49	\$761.96	\$2,721.29	
5	Chevy Ext. Cab 2 WD or equivalent	\$28.57	\$190.49	\$761.96	\$2,721.29	
6	Ford F-250 pickup truck (3/4 ton) or equivalent with Hy-Rail	\$38.69	\$257.90	\$1,031.61	\$3,684.31	
7	Chevrolet 2500 Crew Cab Hi-Rail or equivalent	\$38.69	\$257.90	\$1,031.61	\$3,684.31	
8	Chevrolet 3500 pickup truck 6 passenger cab or equivalent	\$33.11	\$220.70	\$882.81	\$3,152.89	
	Heavy Duty Trucks and Equipment With Service					
9	5-Yard Swivel Dump Truck with Hy-Rail	\$75.02	\$500.13	\$2,000.52	\$7,144.71	\$35.7
10	High Side 5 Cubic Yard Dump Trucks with trailer connections with bottom hinge tailgate.	\$42.40	\$282.68	\$1,130.73	\$4,038.32	\$14.0
11	Service Truck W/Tanks Reels (a Kenworth equivalent)	\$72.69	\$484.60	\$1,938.39	\$6,922.83	\$21.7
12	Hy-Rail Water Truck 2000 Gal. Cap	\$47.06	\$313.75	\$1,254.98	\$4,482.09	\$21.2
13	Welding van with lift gate and welder	\$40.07	\$267.15	\$1,068.60	\$3,816.43	\$15.7
14	Pettibone 441D w/ Hi-Rail (speedswing) or equivalent	\$74.08	\$493.84	\$1,975.37	\$7,054.89	\$38.4
15	26,000 Lbs. Hyd. Hi Rail Crew Cab w/ Crane	\$91.26	\$608.37	\$2,433.48	\$8,690.98	\$21.2
16	54,000 Lbs. Hyd. Hi Rail Crew Cab w/ Crane	\$112.30	\$748.64	\$2,994.57	\$10,694.88	\$23.4
17	Boom Truck w/ Lift Basket	\$95.14	\$634.28	\$2,537.12	\$9,061.13	\$35.5
18	Prentice Loader or equivalent	\$112.75	\$751.69	\$3,006.74	\$10,738.37	\$33.3
19	Ziemen Type Tilt Trailer for Tractor or equivalent	\$7.64	\$50.93	\$203.71	\$727.54	\$4.4
- 20	Pettibone Reachlift with 10,000 lb Capacity or equivalent	\$45.79	\$305.26	\$1,221.03	\$4,360.81	\$18.6
21	Multiple Tamper, Jackson 6700 or equivalent	\$248.26	\$1,655.09	\$6,620.35	\$23,644.12	\$82.9
22	Ballast Regulator Kershaw M70 or equivalent	\$104.84	\$698.94	\$2,795.76	\$9,984.85	\$44.7
23	Dynamic Track Stabilizer	\$385.81	\$2,572.10	\$10,288.39	\$36,744.24	
24	Pandrol Jackson 3000 Track tamper or equivalent	\$116.49	\$776.60	\$3,106.40	\$11,094.28	
25	Trackmobile 4250TM car mover or equivalent	\$102.28	\$681.85	\$2,727.42	\$9,740.78	
26	Skid Steer Type equipped with 4/1 Bucket,	\$68.52	\$456.80	\$1,827.22	\$6,525.78	
27	Mower Deck with the ability to attach Backhoe	\$11.42	\$76.13	\$304.54	\$1,087.63	
28	Post Hole Digger with Attachments	\$0.37	\$2.49	\$9.94	\$35.50	
29	Rubber Tired End Ldr. (equivalent to a CAT 966)	\$136.58	\$910.52	\$3,642.09	\$13,007.46	
30	Rubber Tired End Ldr. (equivalent to a CAT 988)	\$177.47	\$1,183.16	\$4,732.66	\$16,902.35	
31	Backhoe 4WD (equivalent to a CAT 916B)	\$48.93	\$326.17	\$1,304.69	\$4,659.60 \$18.078.17	
32	Trackhoe (equivalent to a CAT 245)	\$189.82	\$1,265.47	\$5,061.89	\$5,451.38	
33	2000 CAT D6RXL, OROPS, Topcon Ripper	\$57.24	\$381.60	\$1,526.39	\$8,875.42	
34	Teleweld Dual Rail Heater with Track Vibrator	\$93.19	\$621.28 \$901.35	\$2,485.12 \$3,605.41	\$12,876.46	
35	Set of rail carts for 1660Ft. CWR Stgs.	\$135.20	\$7.77	\$3,605.41	\$12,876.46	
36	McGregor 300 Gallon Fire Fighter  EQUIPMENT DESCRIPTION	\$1.16	\$1.11	\$51.00	\$110.54	\$0.
Equipment Line No.	EQUIPMENT DESCRIPTION	Harris Bata	Day Rate	Week Rate		Hour Service
		Hour Rate Note 1	note 2	Note 3	Month Rate	Rate
37	Walk behind Spike puller	\$16.98	\$113.17	\$452.69	\$1,616.75	\$14.
38	Manually Propelled Tie Adzers	\$9.54	\$63,58		\$908.32	
39	Spike Puller ( self propelled )Nordco Grabber	\$62.90	\$419.36		\$5,990.91	
40	Adzer ( self propelled / Ride on )	\$82.94	\$552.94	\$2,211.76	\$7,899.13	-
41	Anchor applicator ( self propelled )	\$87.09	\$580.62	\$2,322.49	\$8,294.61	
42	Ballast cribber ( Kershaw 16-3 )	\$46.30	\$308.65		\$4,409.31	
					\$734.88	
43	Tie Borer (equivalent to a Geismar)	\$7.72	\$51.44	\$205.771	\$134.88	314.
43 44	Tie Borer (equivalent to a Geismar)  Bolt Machine	\$54.01	\$51.44		\$5,144.19	_